Job Description

**Job Title:** Cultivation Specialist (Assistant Grower)

**Department:** Cultivation Facility

**Reports to:** Director of Cultivation

**Overview:**

The Cultivation Specialist is responsible for assisting with operating the cultivation facility to meet company targets and policies. He/she will aim to maximize crop yield and potency, while minimizing costs and ensuring compliance with all relevant Massachusetts “Medical Use of Marijuana” program regulations. Commercial greenhouse experience is required, but not necessarily with cannabis.

**Key Duties and Responsibilities:**

- Reliably executing cultivation tasks as determined by the Director of Cultivation.
- Inspect facilities and equipment for signs of disrepair, and report to Director of Cultivation.
- Help to monitor and regulate plant irrigation systems and environmental controls.
- Assist with determining/monitoring/maintaining ideal growing conditions, for each room and stage of growth cycle.
- Practice and enforce safety regulations and policies.
- Identify and address threats to plants including disease, insects, mold, and other pests.
- Participate in all aspects of plant cultivation, harvesting, trimming, drying and facility sanitation as needed.

**Employment Requirements:**

- Valid driver’s license, proof of insurance, and reliable transportation.
- Must be 21 years of age.
- Extensive knowledge of horticulture and botany.
- BS or AS in Horticulture/Floriculture/Biology or related field preferred.
- Commercial greenhouse experience (cannabis experience not required).
- Strong interpersonal skills/team player.
- Ability to manage time and effectively prioritize.
• Meticulous attention to detail.
• Must be professional and customer service oriented.
• Flexibility and ability to adapt quickly to business needs.
• Must be comfortable with a high level of responsibility.
• Must submit to a full background check.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required for the position. The Company retains the discretion to add or change duties of this position at any time.

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